



DOCUMENT TYPE: Smoke Free Policy – SF013

Singleton Rugby Club Ltd

Smoke Free Policy

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Singleton Rugby Club Ltd
Publication Requirement
Internal Use – Smoke Free Policy SF013
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Singleton Rugby Club Board & Committees, NHRU By Laws
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Definitions

The following terms and acronyms are used within this document:

Code - Refers to the Singleton Rugby Club Code of Conduct
SRC Board - Refers to the Singleton Rugby Club Elected Board of Directors
Manager – Refers to the Club’s Bar Manager
Smoking – Cigarettes, E-Cigarettes, Vaping
Club – Refers to Singleton Rugby Club and Grounds (bounded by land at 73 Howe St Singleton)
Workers – Refers to Employees, Directors, Contractors, Club Members, Players, Consultants & Ground Manager
NSW Legislation – Smoke-free Environment Act 2000 & Smoke Free Environment Regulation 2016

Disclaimer

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Policy Purpose

This document is to provide a clear understanding to all persons attending the Singleton Rugby Club Ltd of the smoking and vaping requirements / restrictions within the boundaries of the Singleton Rugby Club Ltd at 73 Howe Street Singleton NSW 2330.

Exposures

NSW legislation (Smoke-free Environment Act 2000 & Smoke Free Environment Regulation 2016) and NHRU by Laws prohibitions smoking / vaping in spectator areas for the duration of the sporting activity in at:

- Public sports grounds
- Local council playing fields
- Major sporting facilities

Accordingly, the policy shall apply to all members, officials, coaches, players, spectators, visitors, volunteers and staff of the Singleton Rugby Club.

The club recognises the importance of educating club members, particularly players both senior and junior, of the benefits of implementing a smoke and vaping free environment and will endeavor to provide information to assist this process.

Expectation / Requirement's

- Non-Smoking / Vaping (Including e-cigarettes) area signage will always be in place and visible. (Note at SRC in car park area of Club)
- Smoking / Vaping (Including e-cigarettes) is not permitted within the Club or Grandstand Areas. (Unless as indicated by signage)
- Smoking / Vaping is not permitted on game days in the Club / Grandstand or Veranda areas and will be managed by the Ground Manager and Club staff as required.
- Cigarettes / Tobacco and Vaping products will not be sold at SRC.
- Coaches, players, officials and volunteers will refrain from smoking / vaping while involved in an official capacity for the club, on and off the field.

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- No images of club volunteers, members, officials, coaches and players smoking or vaping at club-related activities are to be placed on social media.
- The club will provide a designated smoking / vaping area.

The **SRC** requires the following areas of the club's to be smoking / vaping free.

- All indoor areas of the club both up and down stairs, except for the designate smoking and vaping area.
- All outdoor playing / training / change room areas of the club, except for the designate smoking and vaping areas were or if provided.
- All spectator areas including grandstand, verandas, seating stand, playground areas both covered and uncovered.
- All canteens, change rooms, catering, eating and drinking areas of the club.

The **SRC** requires Club functions, including social and fundraising events and meetings, held at club facilities are to be always be smoke and vaping free.

- If provided, at functions smokers may only smoke or vape (Including e-cigarettes) at outdoor designated smoking / vaping areas and are to dispose of cigarette butts safely before reentering Club facilities.
- Invitations and advertising for functions, meetings and events should be promoted as non-smoke and vaping free.
- Cigarettes (Including e-cigarettes) other tobacco and vaping products must not be sold / promoted at the Club including from vending machines at functions.

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Breaches of the Policy and Disciplinary Action

Breaches of the Smoke and Vaping Free Policy where, as a result of the above process, an Employee, Director, Contractor, Club Member, Player, Patron or Visitor, is found to have breached the Smoke Free Policy (SF013) it will be dealt with via the Club's Code of Conduct.

The Club may take one or more of the following actions:

Disciplinary action may be taken in relation to an employee that breaches the Policy:

- Which may include dismissal; suspension; removal from the Club or written warning.
- Contracts of service may be terminated.
- The matter may be referred to the NSW Police or other regulatory bodies; and
- Any other actions as deemed appropriate by the SRC Board.

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