



DOCUMENT TYPE: Smoke Free Policy – SF013

Singleton Rugby Club Ltd

Smoke Free Policy

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Singleton Rugby Club Ltd
Publication Requirement
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Definitions

The following terms and acronyms are used within this document:

Code - Refers to the Singleton Rugby Club Code of Conduct
SRC Board - Refers to the Singleton Rugby Club Elected Board of Directors
Manager – Refers to the Club’s Bar Manager
Smoking – Cigarettes, e-cigarettes (vaping)
Club – Refers to Singleton Rugby Club and Grounds (bounded by land at 73 Howe St Singleton)
Workers – Refers to Employees, Directors, Contractors, Club Members, Players, Consultants & Ground Manager
NSW Legislation – Smoke-free Environment Act 2000

Disclaimer

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Policy Purpose

This document is to provide a clear understanding to all persons attending the Singleton Rugby Club Ltd of the smoking requirements/restrictions within the boundaries of the club.

Exposures

NSW legislation (Smoke-free Environment Act 2000) and NHRU by Laws prohibitions smoking in spectator areas for the duration of the sporting activity at:

- Public sports grounds
- Local council playing fields
- Major sporting facilities

Accordingly, the policy shall apply to all members, officials, coaches, players, spectators, visitors, volunteers and staff of the SRC.

The club recognises the importance of educating club members, particularly players, of the benefits of implementing a smoke free policy and will endeavor to provide information to assist this process.

Expectation / Requirement's

- Non Smoking (Including e-cigarettes) area signage will be in place and visible at all Times. (In car park area of Club)
- Smoking (Including e-cigarettes) is not permitted within the Club or Grandstand Areas.
- Smoking is not permitted on game days in non-smoking signed areas of the club/grandstand and will be managed by the Ground Manager and Club staff as required.
- Cigarettes and other tobacco products will not be sold, including from vending machines on game days.
- Coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the club, on and off the field.
- No images of club volunteers, members, officials, coaches and players smoking at club-related activities are to be placed on social media.
- The club will provide a designated smoking area.

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The **SRC** requires the following areas of the club's to be smoke free.

- All indoor areas of the club except for the designate smoking area.
- All outdoor playing / training areas of the club.
- All spectator areas including grandstand, verandas, seating stand/areas both covered and uncovered.
- All canteens, change rooms, catering, eating and drinking areas of the club.

The **SRC** requires Club functions, including social and fundraising events and meetings, held at club facilities are to be smoke free.

- If provided, at functions smokers may only smoke (Including e-cigarettes) at outdoor designated smoking areas and are to dispose of cigarette butts safely before entering facilities.
- Invitations and advertising for functions, meetings and events will be promoted as smoke free.
- Cigarettes (Including e-cigarettes) and other tobacco products will not be sold, including from vending machines at functions.

Breaches of the Policy and Disciplinary Action

Breaches of the Smoke Free Policy where, as a result of the above process, an Employee, Director, Contractor, Club Member, Player, Patron or Visitor, is found to have breached the Smoke Free Policy it will be dealt with via the Club's Code of Conduct. The Club may take one or more of the following actions:

Disciplinary action may be taken in relation to an employee that breaches the Policy:

- Which may include dismissal; suspension; removal from the club; written warning;
- Contracts of service may be terminated;
- The matter may be referred to the NSW Police or other regulatory bodies; and
- Any other actions as deemed appropriate by the SRC Board.

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